

California National Guard - Human Resources Office
Army Active Guard Reserve (AGR) Officer Vacancy
Nationwide Vacancy Announcement

1 POSITION

Announcement Number: 153-12		Opening Date: 21 August 2012	Closing Date: Open Until Filled
Position Title: CBRN Section Leader	UIC/TDA/UMR Para/Line Number: W7LKAA/006-01	DMOS/Branch: 74AR1	Maximum Grade: O3 Minimum Grade: O1
BDE/Unit Name and Address: SRCOM: 9 th CST 9 th WMD-CST 11302A Independence Rd Los Alamitos, CA 90720		Selecting Official: 9 th WMD-CST Commander	Personnel Eligible to Apply: Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/> Officer <input checked="" type="checkbox"/>
Security Clearance Requirement: <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input checked="" type="checkbox"/> Secret <input type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check-LC		Minimum Military Education Requirements: Appropriate Military Education for Grade	

Note: Nationwide means: Any member of Army National Guard Member, Army Active Guard Reserve (AGR) or Title 10 Active Duty Army personnel may apply. Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

Conditions of Employment

IAW AR 135-18, NGR (AR) 600-5 and NGR 500-3 applicants must meet the following requirements prior to applications being forwarded for board consideration:

- This position is a One Time Occasional Tour (OTOT) in the Full-Time Military Title 32 Section 502 (f) Active Guard Reserve (AGR) program. Initial AGR tour is three (3) years upon completion of Civil Support Skills Course (CSSC) with extensions up to six (6) years with the WMD-CST. **Initial AGR tour is contingent upon successful completion of Duty Occupational Medical Examination and CSSC. Failure of either requirement will result in the release from the AGR program.**
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resign or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Officer or Warrant Officer who has not received a referred officer evaluation report under the AR 623-3, in the past 36 months preceding the date of application or the scheduled date of entry in the AGR Program.
- Soldier must not have been relieved for cause from any duty position, including but not limited to relief from command, in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.
- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.
- Soldier must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status (IAW AR 40-501, pregnancy is not a disqualifying condition).

Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.

- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.

Primary Duties and Responsibilities

Responsible for tracking CST-WMD personnel entering/exiting a WMD incident site and developing a record keeping system to track the hazardous material training certifications of CST-WMD Survey Teams. Knows CBRN Antidote administration and safe patient extraction, crime scene/evidence preservation techniques, establishes CST-WMD Chain-of-Custody procedures and demonstrates the ability to utilize Standard Operating Procedures (SOPs) to monitor Survey personnel operating in the Hot Zone. Uses the National Institute for Occupational Safety and Health (NIOSH) Guide to select the appropriate repertory protection for CST-WMD Survey Teams, prepares the CST-WMD Survey Teams to operate in the Incident Command System (ICS) employed at the state level. Acts as the CST-WMD Survey (Hazardous Materials) Team Leader when the CST-WMD personnel are conducting operations in the "Hot Zone" or "Contaminated Area". Assigns specific Hot Zone team functions on incident response. Meets with designated civilian government agency and/or senior military leaders to discuss CST-WMD concept, mission and/or plan CST-WMD participation in a state/local WMD response. Attends designated agency domestic terrorism threat briefings. Serves as CST-WMD Liaison/point of contact with emergency response agencies and Incident Commanders on CST-WMD detection, sample collection and monitoring capabilities. Develops the Survey teams overall force protection concept and provides the concept to the CST-WMD Force Protection Officer/Hazardous Materials Safety Leader. Provides a survey team readiness status report for the Operations Officer. Develops detection and sampling mission criteria to ensure mission assessments are forwarded to the Operations and Hazardous Materials Safety Officers. Position requires an on call status that frequently requires a 1 Hour Recall.

NOTE: This position requires extensive travel and training away from home station, CST members will attend approximately 1200-1800 hours of initial training during the first 12 months of the tour. The team is operationally ready 24 hours/7 days/week for both real world mission requirements and training exercises. When on mission cycle or Initial Response Team cycle (IRT), you must be within one hour of recall to the unit.

Specialty Qualification Requirements

- Applicants must meet medical qualifications in accordance with AR 40-501, AR 600-110 and NGR-500-3 and **cannot** have a P3 code in PULHES area.
- Soldiers applying must meet the following eligibility criteria IAW NGR 600-100, Appendix E:
- Must have no non-waivable other record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the MOS.
- Must have no non-waivable convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- **Fully qualified applicants may be directed during the selection process to accomplish the following:**
 - 1) Make a personal appearance and/or telephone interview before the AGR Selection Board (at the expense of the California National Guard).
 - 2) Take the Army APFT and obtain a minimum score of 250.
 - 3) Demonstrate proficiency of CBRN common tasks.
 - 4) Demonstrate an understanding of the Civil Support Team Program by giving a Civil Support Team capabilities briefing to the selection board.
 - 5) Take the Level A Skills Evaluation (LASE) Test. The test consists of maneuvering through an obstacle course while wearing a fully-encapsulated Level A personal protective suit with a Self Contained Breathing Apparatus (SCBA). This test will be physically demanding and will familiarize the candidate with Level A operations.
 - 6) Provide supervisory references that may be contacted by the Selection Board.

Instructions for Applying

Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet **it will** be returned to the applicant due to lack of information: **(Please No binders)**

- NGB Form 34-1 dated 20101105 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one of the application.
- Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position.
- Three-quarter-length photograph (from the quadriceps up) in a duty uniform (Class A, B or ACU) taken within the previous 12 months ("Official" DA Military photograph is not required). Recommend 3 X 5 portrait, Best is 4X6 portrait.
- Letter to the board addressing qualifications, skills or training applicable to the position.
- Officer biographical summary.
- DA 1059 or equivalent showing completion of Civil Support Skills Course (CSSC) Certificate awarding the additional Skill Identifier (ASI) R1.
- **Certified copy** of DA Form 2-1, Officer Record Brief (ORB), or Personnel Qualification Record (PQR).
- All OER's for the last five years. Supervisor must provide a written statement or memo providing information as to why Soldier's OER's are not available. Applicants in the grade of O1 must submit at least one letter of recommendation. This letter should state current duty assignment, ability to perform assigned duties and demonstrated potential.
- **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers, and within 12 months for traditional guardsmen. Ensure that height and weight are annotated.
(Certified Copy – See frequently asked questions)
- Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).
- Current IMR record printout from MEDPROS (Available on AKO).
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select **IMR record**).
- All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period (copy must include bottom portion that identifies SPD code).
- DA 1059 or equivalent showing completion of Civil Support Skills Course (CSSC) Certificate awarding the additional Skill Identifier (ASI) R1.
- RPAS statement (NGB Form 23B retirement points statement).
- Security Clearance Letter of Verification. (Letter of Verification can be obtained from the Brigade level Security Manager).
- Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver's license. DMV online Driver's record can be submitted if it shows soldier's name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 16 of section IV, NGB Form 34-1 20101105, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 3, 8, and 635-200 Chapter 11.**
- **Submit application to:** Joint Force Headquarters, ATTN: NGCA-PEZ-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please see the frequently asked questions on our web page. **DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION.**

- **Note:** If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ORB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3404. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSES. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.**

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.